

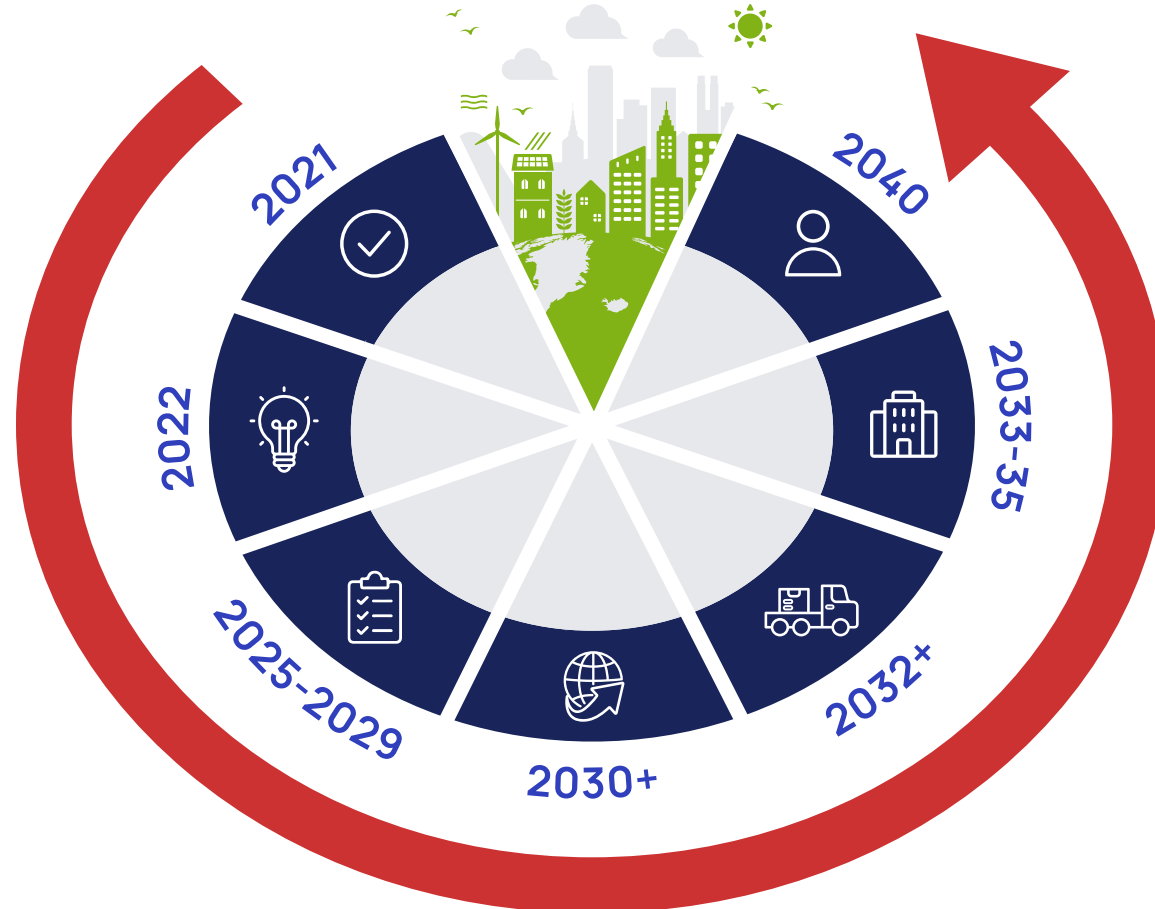
Carbon Zero 2040¹

2021+

- ESG Benchmarking Completed
- ESG Roles & Responsibilities Allocated
- ESG Committee Established
- Sustainability Added as a 'Core' strategic pillar to 'Group' policy and a way of working
- Scope 3 emissions identified
- Contract to use of 'Green Energy'

2022+

- Installation of Solar PV Panel Arrays
- Commence trials of Electric FLT's
- Independent ESG Certification Accreditation Achieved (SGS)
- Sustainability Added as a 'Core' Net Zero in Operations Building Solutions offered to the market



2025-2029

- ALL company journeys / hotel stays – carbon offset
- Annual programme of replacement of FLT to Electric FLT's to commence
- Install EV charging points (2027)

2040

- ALL company premises, processes and operations to be net zero

2033+

- Achieve 75% reduction against baseline (2035)
- Strategic Review of 'Net Zero' position to be conducted;

2032+

- Infrastructure / Technology Dependant* - ALL Mechanical Handling Fleet to be Electric

*NPG to confirm that sufficient power is available to the site to ensure we can operate electric FLT's >12 Tonne;

*WMH to confirm Amps required 2030+ to power larger eFLT's

2030+

- All fossil fuel heating to be decommissioned and changed to alternative zero carbon solution