

## PREMIER MODULAR MODERN SLAVERY TRANSPARENCY STATEMENT

Financial Year 2018/19: 01 July 2018 – 30 June 2019

### Statement

Premier Modular Ltd strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. Premier Modular is committed to social responsibility and has zero tolerance for slavery and human trafficking. As part of this commitment, we comply with the Modern Slavery Act 2015 and prohibit the use of forced, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery or trafficking of persons. Furthermore we hold our supply chain accountable in line with the Modern Slavery Act 2015 and consider each supplier's conduct when awarding and/or renewing business with the supplier.

### Structure & Supply chains

Premier Modular is part of the Waco International Holdings Pty Ltd, which operates in 15 countries and 3 continents. We procure materials and sub contract labour used in the construction of modular buildings.

### Risk/Due Diligence

Premier Modular's risk comes through the activity of our supply chain. To ensure we mitigate that risk Premier Modular undertakes risk assessments with each of its supply chain partners and also asks every provider to undertake a supplier assessment form which they sign off to confirm that they adhere too.

Premier Modular also undertakes yearly salary reviews for all staff to ensure we meet the minimum requirement for national living wage/minimum wage levels set by the UK authorities.

Premier Modular also has a confidential whistleblowing policy which offers all members of staff the opportunity to raise concerns with business practice confidentially to an independent 3<sup>rd</sup> party organisation.

### Training

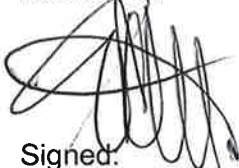
All Premier Modular staff employed are given specific instruction on our Modern Slavery statement during the induction process, and what actions to take if they believe we are not enforcing the Modern Slavery Act 2015.

All employees also receive code of ethics training identifying how to respond if business practice is not adhered to, this includes the Modern Slavery Act.

### Sign off

Premier Modular reviews their position annually to ensure compliance with the Modern Slavery Act 2015.

I, Eugenio De Sa, hereby certify that the information contained in the Modern Slavery Transparency Statement is factual and accurate and this has been approved by the Waco International Holdings PTY Ltd Board of Directors.



Signed.

Eugenio De Sa, Managing Director, Premier Modular Limited